



**ROOSEVELT PARK ZOO/MINOT PARK DISTRICT  
JOB DESCRIPTION**

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**TITLE: PERMANENT PART-TIME CP ZOOKEEPER (32 HR / WK, BENEFITTED) REVISED: NOVEMBER 2018**

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**Nature of Work**

This position is a benefitted, 32 hr/wk zookeeper position that will work in the area of Carnivores and Primates at the zoo. This position is under direct managerial supervision of the General Curator. The Lead Carnivore and Primate (CP) Zookeeper will provide general oversight and leadership of this area, including daily tasks, goals and projects addressing the needs of these animals and with high attention for animal wellness.

This position will work primarily with our primates, including lemurs, tamarins and gibbons. This position will be responsible for providing modern husbandry, daily care, complex enrichment and behavioral animal training. Must follow direction for any medical care as prescribed and directed by Staff Veterinarian. This position also works with the large cats and bears in coordination and direction of the Lead CP Keeper. This position will provide guidance and training to seasonal employees, interns and volunteers.

Must be able to achieve a high standard of daily care for our animals' physiological, psychological and overall wellness. Must possess strong attention to detail, observation skills and ability to abide by all safety protocols/procedures.

**Examples of Work**

- This person attends to the daily needs of exotic animals including but, not limited to: cleaning enclosures, preparing diets, observing animals, monitoring health, medicating under veterinary supervision, record keeping, enrichment, behavioral training and all other aspects of animal husbandry as required and directed
- Plans, organizes, and coordinates work with seasonal employees and interns
- Assist with various procedures including but, not limited to: medical procedures, humane animal restraint, and transports
- Must be able to engage and educate visitors with occasional guided tours, animal presentations, keeper chats, and media interviews.
- Provide high quality guest service including greeting and socializing with visitors, helping guests, and answering questions
- Help maintain inventory of feed or other food supplies for animals and relay necessary information to those in charge of procuring supplies.

- Follow proper food handling techniques when preparing and feeding animals
- Maintain grounds, remove snow and ice, and perform minor repairs as necessary.
- Assures all buildings and animal enclosures are locked and secured
- Maintains records and prepares reports on work completed.
- Performs other duties as assigned.
- Active participant in safety protocols to provide a safe work environment for staff, animals and the public.
- Help support conservation efforts of the zoo
- Actively participate in animal behavioral training program and enrichment program

### **Requirements of work**

- Knowledge and use of modern husbandry techniques, animal welfare, nutritional requirements, animal behavior, zoonotic diseases, humane restraint techniques, and propagation methods of exotic animals.
- Must be able to work independently and effectively with others in a team environment, equally with staff, interns, guests and volunteers.
- Must be able to operate and understand exhibit and facility for proper management
- Must follow all safety standards and precautions pertaining for working around exotic animals
- Provide animal behavioral training program and enrichment for animals
- Promote a strong team environment and hard-work ethic
- Ability to help promote education and conservation mission of Zoo
- Ability to plan, coordinate, and assign work to seasonal employees in with strong team dynamic.
- Ability to prepare diets according to instructions. All diet changes are approved by Veterinarian
- Ability to operate equipment, power and hand tools in a safe and effective manner.
- Proper use of Personal Protective Equipment (PPE) such as gloves, eye wear, etc.
- Ability to write detailed records.
- Ability to understand and carry out written and verbal instructions.
- Ability to establish and maintain effective working relationships with other employees and the general public.
- Ability to lift hay bales, feed bags, stoop and bend required.
- Ability to work weekends, holidays required.
- Must have valid driver's license
- Must be able to pass pre-employment background check and drug screening.
- Must have be TB tested on an annual basis

### **Minimum training and experience**

A bachelor's degree in Biology, Zoology or related field is required. Two years' experience in the caring for exotic animals in a zoo setting. Experience in customer service is desirable.